



It is McAndrew Martin's Policy to plan and execute operations in an environmentally sensitive manner so as to minimise consequential environmental impacts. Every member of McAndrew Martin is committed to fulfilling McAndrew Martin's legal obligations and other requirements to which the company subscribes, to ensuring the conservation of natural resources, to the prevention of pollution and the elimination of environmental hazards which may be associated with McAndrew Martin's operations.

To ensure achievement of this policy an Environmental Management System is established to meet, and to continue to meet, the requirements of BS EN ISO14001:2015.

McAndrew Martin's Environmental Outcomes are:

- To maintain awareness of and to comply with appropriate environmental legislation, regulations and accepted standards and codes of practice.
- To fully meet customer and interested parties stated and/or perceived environmental expectations by the prevention of pollution and the provision of professional services.
- To minimise the environmental impact of operations through reinvestment of new techniques, adoption of the most environmentally friendly way of undertaking our works and employee training in best practices.
- To continually review and monitor all aspects of the company's activities to identify opportunities for implementing environmental performance improvement.
- To ensure that this policy and supporting processes are understood by and communicated within the organisation and that this policy is available to the public.

Environmental Management implementation is through the Integrated Management System which is mandatory in its application. However, it's success can only be achieved by the participation and commitment at everyone at McAndrew Martin. All persons working with and for McAndrew Martin will receive full support to ensure the Integrated Management System is understood, implemented, and maintained throughout.

It is McAndrew Martin's responsibility to ensure Integrated Management System functions correctly and its effectiveness is maintained through monitoring, control, audit, and review.