

MML Social Value Statement

McAndrew Martin Ltd (MML) recognise the intrinsic connection between our business and our social, economic, and environmental responsibilities. These commitments are integral to our operations, reflected in our corporate policies and actions. Feedback is taken seriously, fostering an open dialogue to align with our established policies.

Collaboration with suppliers and customers is continuous, aimed at lessening environmental impact while encouraging responsible business practices for mutual benefit. Suppliers are regarded as partners, and we work with them to help us achieve the delivery of our services. Upholding recognised standards, we ensure worker welfare and labour conditions within our supply chain.

MML are the proud holders of the Silver Defence Recognition Scheme and are working towards attaining the Gold award. We actively support Armed Forces Day, which is promoted via our social media sites. Currently 13% of MML employees are veterans.

Appointing Lt Cdr Phil Mandley (RN) as a non-executive director underscores our dedication. Mandley has introduced a robust training programme for graduates and apprenticeships, resulting in employing several individuals. As part of their programme, graduates engage in community service, including supporting veterans and participating in environmental initiatives.

MML's involvement extends beyond borders; we have conducted beach clean-ups nationally and internationally. Additionally, our unwavering commitment to equality and diversity encompasses employees, clients, and partners, with active collaborations like Women into Construction.

Our membership as a Gold supporter of the 'Women into Construction 2023' campaign highlights our support for women in the construction industry. We actively recruit women and pledge steadfast support for their progress within MML.

Partnering with various organisations, including the Aster foundation and the Lighthouse Construction Industry Charity, illustrates our commitment to community welfare and poverty alleviation. Financial sponsorships and support demonstrate our dedication to social responsibility.

MML's contributions span from sponsoring athletes like Petty Officer Wes McGuinness to supporting charitable events like the London Marathon for 'Childhood First'. We've also contributed to local community projects, such as installing a defibrillator in Llangrove, Herefordshire.

MML's comprehensive commitment to social, economic, and environmental responsibilities, alongside its active support for numerous causes and organisations, exemplifies responsible corporate citizenship.